

This map of Lincoln County, North Carolina, illustrates the county's layout with its major roads, towns, and water features. The county is bordered by Wayne County to the north, Jones County to the east, and Swain County to the south. Key towns include Lenoir, Hargett, Lenoirville, and Lenoir. The map shows a network of roads, including US-421, US-158, and US-10, as well as local roads like NC-25 and NC-10. Water bodies such as the Roanoke River, Lenoir River, and various creeks are also depicted.

Alabama Department of Labor
Labor Market Information Division

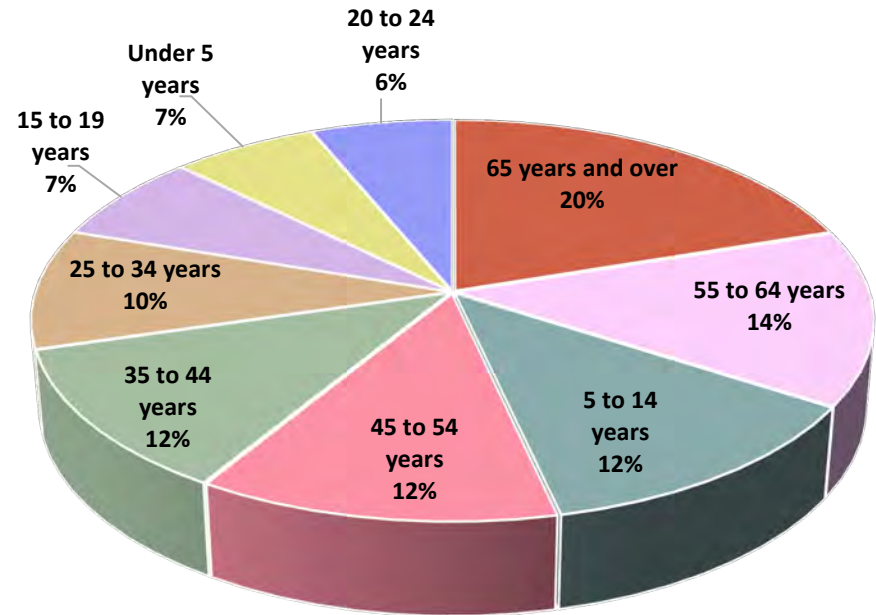
Demographics

American Community Survey Average Population Estimates for 2018-2022

Age	Estimate
Under 5 years	1,237
5 to 14 years	2,376
15 to 19 years	1,372
20 to 24 years	1,198
25 to 34 years	1,858
35 to 44 years	2,250
45 to 54 years	2,351
55 to 64 years	2,720
65 and older	3,818

Total Population
19,180

Population By Age Group:



Demographics

American Community Survey Average Population Estimates for 2018-2022

School Enrollment	Estimate
Population 3 years and over enrolled in school	4,674
Nursery school, preschool	241
Kindergarten	88
Elementary school (grades 1-8)	2,150
High school (grades 9-12)	1,032
College or graduate school	1,163
Educational Attainment	Estimate
Population 25 years and over	12,997
Less than 9 th grade	1,014
9 th to 12 th grade, no diploma	1,014
High school graduate (includes equivalency)	4,633
Some college, no degree	2,840
Associate's degree	1,254
Bachelor's degree	1,654
Graduate or professional degree	1,200

Source: U.S. Census Bureau, 2018-2022 5-Year American Community Survey Table DP02: Selected Social Characteristics in the United States

Unemployment Data

November 2023 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Bibb	8,916	8,697	219	2.5%	1,661	1,880
Fayette	6,765	6,552	213	3.1%	1,389	1,602
Greene	2,833	2,702	131	4.6%	654	785
Hale	6,218	6,030	188	3.0%	989	1,177
Lamar	5,815	5,647	168	2.9%	836	1,004
Marengo	7,676	7,433	243	3.2%	1,628	1,871
Pickens	8,001	7,772	229	2.9%	1,982	2,211
Sumter	4,752	4,582	170	3.6%	1,022	1,192
Tuscaloosa	107,302	104,876	2,426	2.3%	26,953	29,379

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data.
 Underemployment in Alabama WIA Areas, Published September 2023, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Initial Claims by Occupation 2023, Annual

Occupation	Number Unemployed	Occupation	Number Unemployed
Cashiers	38	Waiters and Waitresses	7
Heavy and Tractor-Trailer Truck Drivers	30	Office Clerks, General	7
Customer Service Representatives	19	Maintenance and Repair Workers	7
Industrial Truck and Tractor Operators	14	Tax Preparers	6
Packaging and Filling Machine Operators and Tenders	13	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	6
Helpers--Production Workers	13	Cooks, Restaurant	6
General and Operations Managers	12	Supervisors of Retail Sales Workers	6
Security Guards	12	Retail Salespersons	6
Team Assemblers	12	Home Health Aides	5
Laborers and Freight, Stock, and Material Movers	12	Sales Reps, Wholesale & Mfg, Exc. Technical & Scientific Products	5
Preschool Teachers, Except Special Education	11	Sales Managers	4
Packers and Packagers	11	Industrial Production Managers	4
Nursing Assistants	10	Construction Managers	4
Stockers and Order Fillers	9	Cooks, Fast Food	4
Production Workers, All Other	9	Fast Food and Counter Workers	4



Source: Unemployment Insurance Reports

Help Wanted OnLine® Annual Job Postings

2023 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Supervisors of Retail Sales Workers	37	Construction Managers	10
Retail Salespersons	33	Fast Food & Counter Workers	10
Maintenance & Repair Workers, General	29	Supervisors of Mechanics, Installers, & Repairers	10
Registered Nurses	23	Pharmacists	9
Managers, All Other	20	Industrial Production Managers	8
Heavy & Tractor-Trailer Truck Drivers	17	Speech-Language Pathologists	8
Food Service Managers	16	Licensed Practical & Vocational Nurses	8
Customer Service Representatives	15	Bus & Truck Mechanics & Diesel Engine Specialists	8
Physical Therapists	14	Light Truck Drivers	8
Supervisors of Food Preparation & Serving Workers	14	Inspectors, Testers, Sorters, Samplers, & Weighers	8
Cashiers	14	Electrical & Electronic Engineering Technologists & Technicians	7
Industrial Machinery Mechanics	14	Automotive Service Technicians & Mechanics	7
Supervisors of Production & Operating Workers	12	Laborers & Freight, Stock, & Material Movers, Hand	7
Stockers & Order Fillers	12	Human Resources Specialists	6
Merchandise Displayers & Window Trimmers	11	Industrial Engineering Technologists & Technicians	6



Source: The Conference Board-Burning Glass Help Wanted OnLine

Expected Worker Shortfall

	2020-2030	2020-2035
Total Population Growth	-8.4%	-12.3%
Age 20-64 Population Growth	-8.5%	-12.6%
Nonagricultural Job Growth	7.8%	9.7%
Worker Shortfall	16.3%	22.3%
Worker Shortfall	1,213	1,661

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.

► Source: Center for Business and Economic Research (CBER), University of Alabama

Occupational Wages

Marengo County Average Hourly Wage All Occupations

Entry	Median	Mean	Experienced
\$11.47	\$18.83	\$22.81	\$28.48

Marengo County Average Hourly Wage Manufacturing

Entry	Median	Mean	Experienced
\$15.92	\$23.35	\$27.47	\$33.25

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2022 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

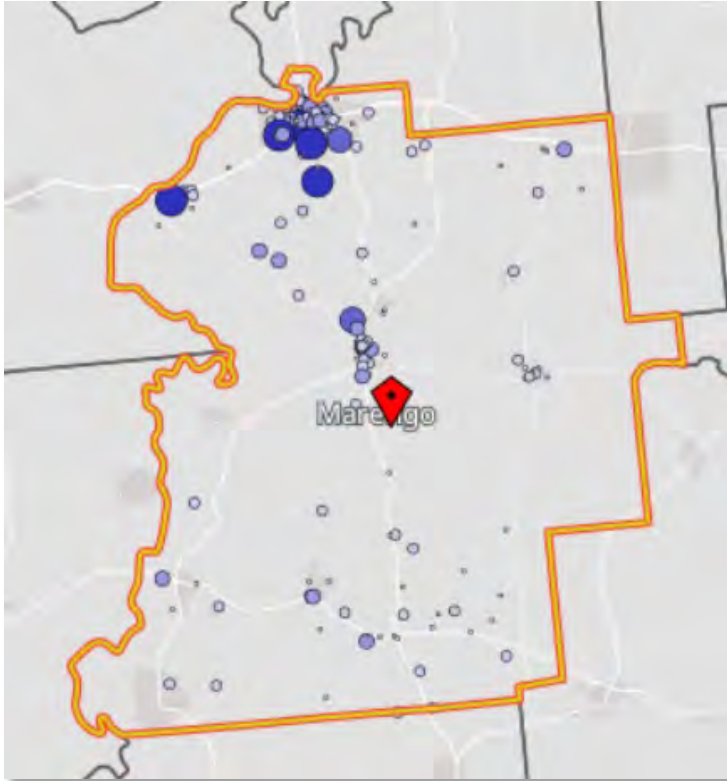
Occupational Wages

Annual Salary Area Comparison

	Entry	Median	Mean	Experienced
Alabama				
Total	\$27,775	\$47,005	\$61,395	\$78,205
Manufacturing	\$30,764	\$45,305	\$55,077	\$67,233
Marengo County				
Total	\$23,868	\$39,152	\$47,447	\$59,237
Manufacturing	\$33,124	\$48,554	\$57,138	\$69,145
Jefferson County				
Total	\$27,585	\$45,980	\$59,514	\$75,480
Manufacturing	\$33,496	\$48,103	\$55,159	\$65,990
Tuscaloosa County				
Total	\$26,149	\$42,272	\$53,019	\$66,453
Manufacturing	\$36,916	\$55,393	\$59,894	\$71,384

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2022 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2021 Workforce Characteristics

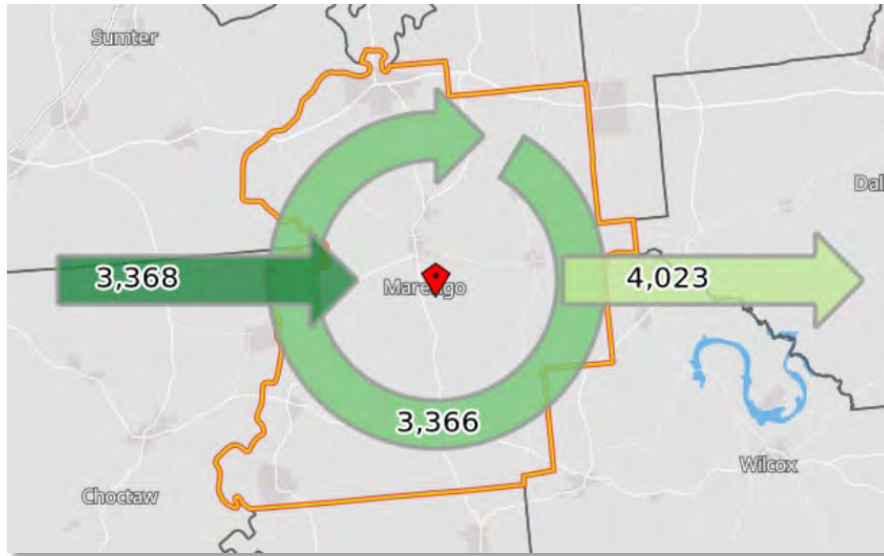


Jobs by Worker Age	Count	Share
Age 29 or younger	1,509	22.4%
Age 30 to 54	3,601	53.5%
Age 55 or older	1,624	24.1%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	918	13.6%
High school or equivalent, no college	1,647	24.5%
Some college or Associate degree	1,707	25.3%
Bachelor's degree or advanced degree	953	14.2%
Educational attainment not available (workers aged 29 or younger)	1,509	22.4%
Jobs by Worker Sex	Count	Share
Male	3,657	54.3%
Female	3,077	45.7%
Jobs by Earnings	Count	Share
\$1,250 per month or less	1,138	16.9%
\$1,251 to \$3,333 per month	2,348	34.9%
More than \$3,333 per month	3,248	48.2%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2021 Commuting Patterns

Labor Force Characteristics



Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	4,023	100.0%
Workers Aged 29 or younger	995	24.7%
Workers Aged 30 to 54	2,129	52.9%
Workers Aged 55 or older	899	22.3%
Workers Earning \$1,250 per month or less	727	18.1%
Workers Earning \$1,251 to \$3,333 per month	1,281	31.8%
Workers Earning More than \$3,333 per month	2,015	50.1%
Workers in the "Goods Producing" Industry Class	1,194	29.7%
Workers in the "Trade, Transportation, and Utilities" Industry Class	818	20.3%
Workers in the "All Other Services" Industry Class	2,011	50.0%

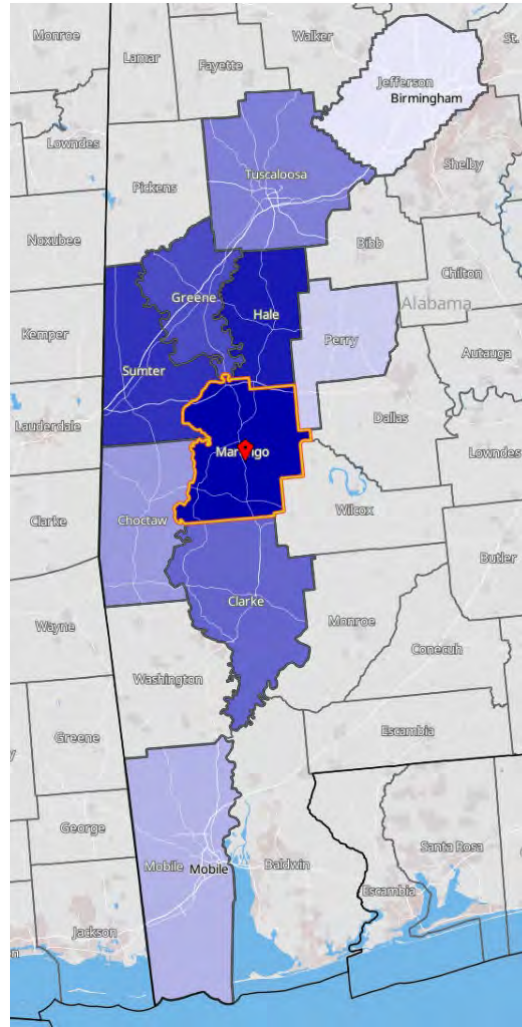
**Live in the County
but Work Elsewhere**
54.4%

**Live and Work
in the County**
45.6%

► Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2021 Commuting Patterns

Where People Live who Work in This County



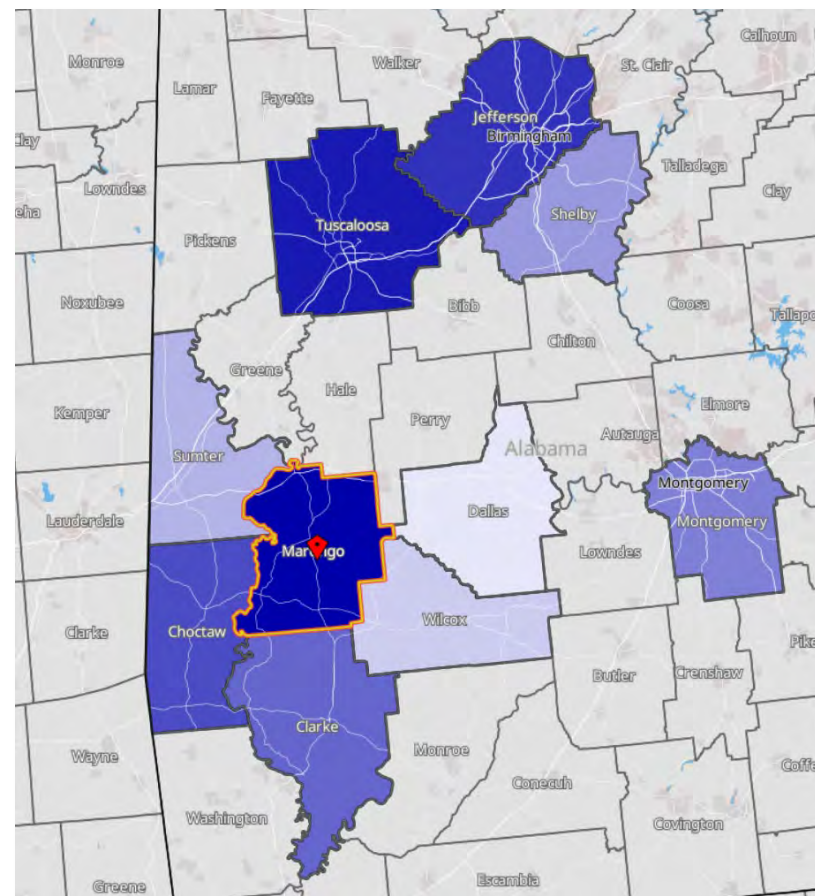
	Count	Share
Marengo County, AL	3,366	50.0%
Hale County, AL	355	5.3%
Sumter County, AL	280	4.2%
Greene County, AL	227	3.4%
Clarke County, AL	214	3.2%
Tuscaloosa County, AL	188	2.8%
Choctaw County, AL	171	2.5%
Mobile County, AL	108	1.6%
Perry County, AL	105	1.6%
Jefferson County, AL	104	1.5%
All Other Locations	1,616	24.0%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2021 Commuting Patterns

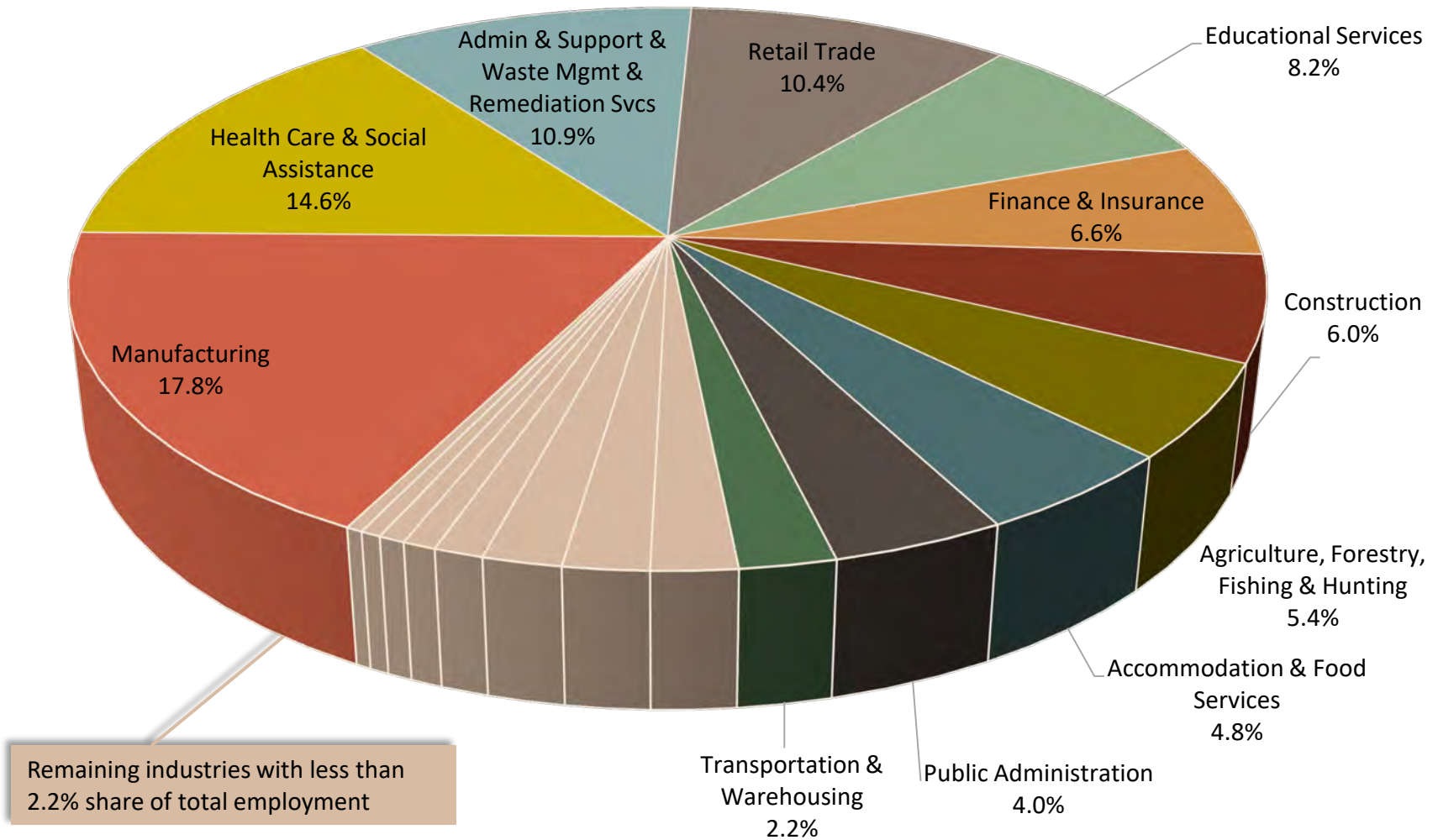
Where People Work who Live in This County

	Count	Share
Marengo County, AL	3,366	45.6%
Tuscaloosa County, AL	545	7.4%
Jefferson County, AL	508	6.9%
Choctaw County, AL	384	5.2%
Clarke County, AL	339	4.6%
Montgomery County, AL	332	4.5%
Shelby County, AL	179	2.4%
Sumter County, AL	172	2.3%
Wilcox County, AL	161	2.2%
Dallas County, AL	158	2.1%
All Other Locations	1,245	16.8%



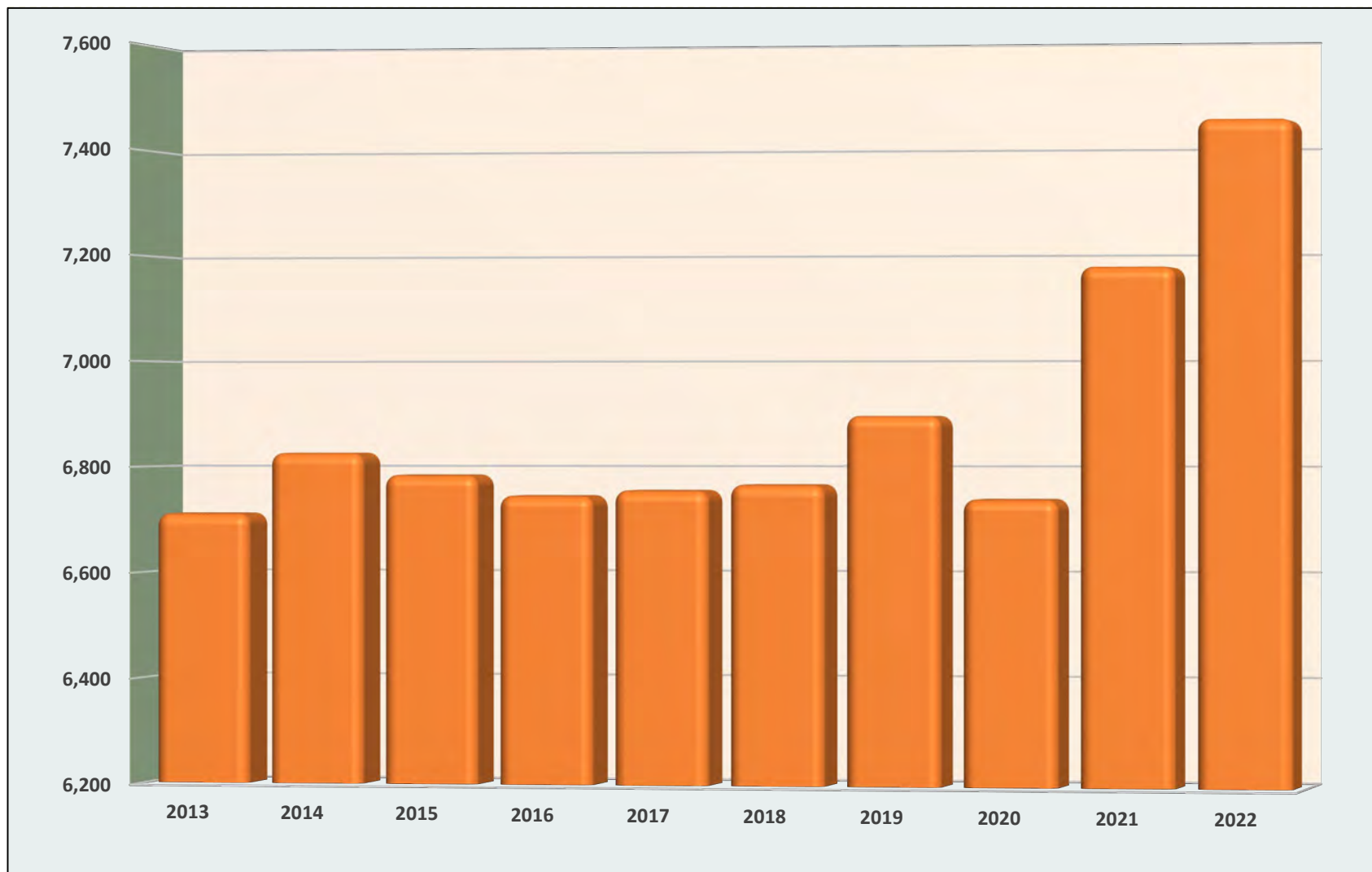
Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

Marengo County Industry Distribution 2022



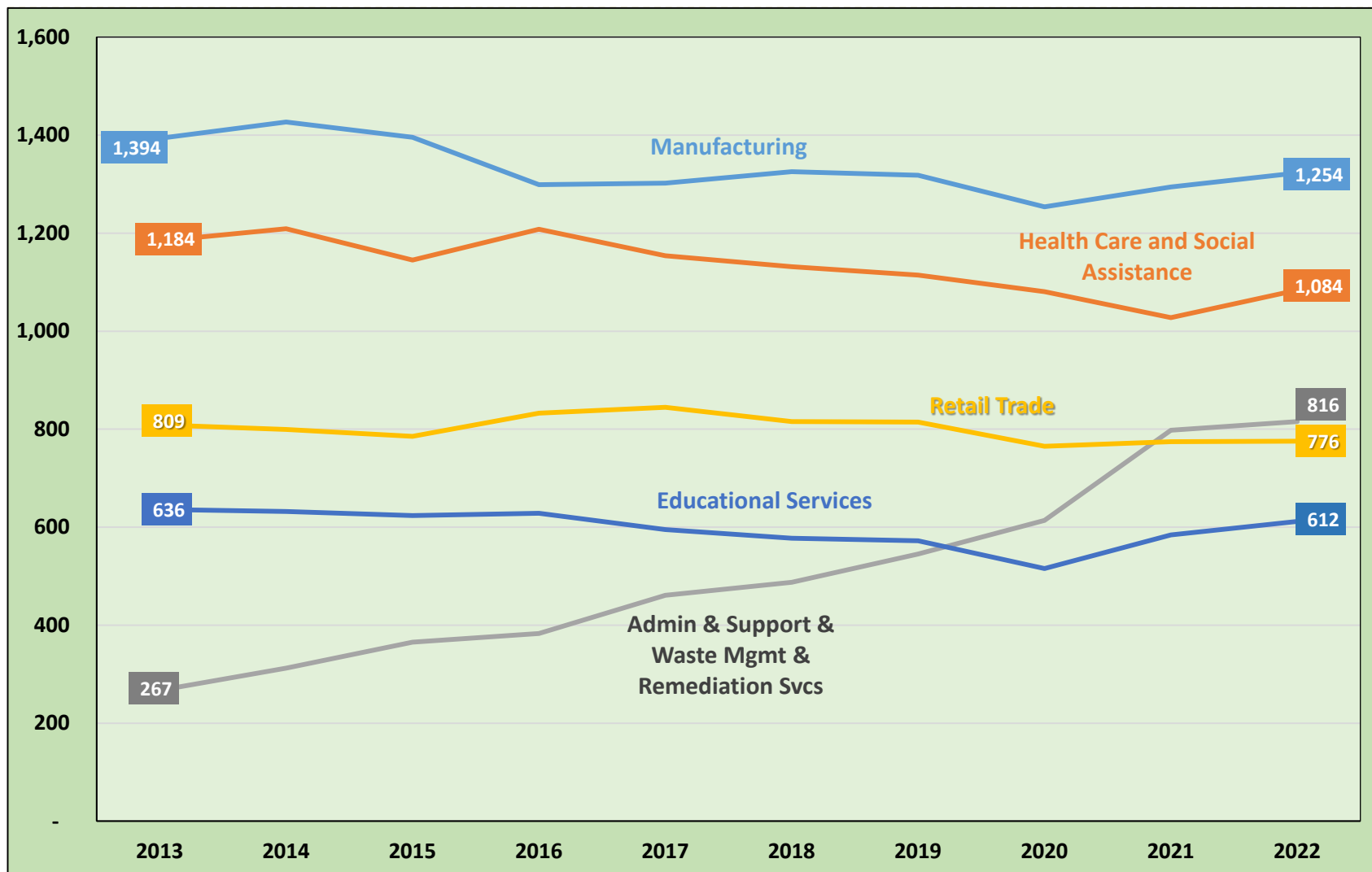
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Industry Total Employment Trend



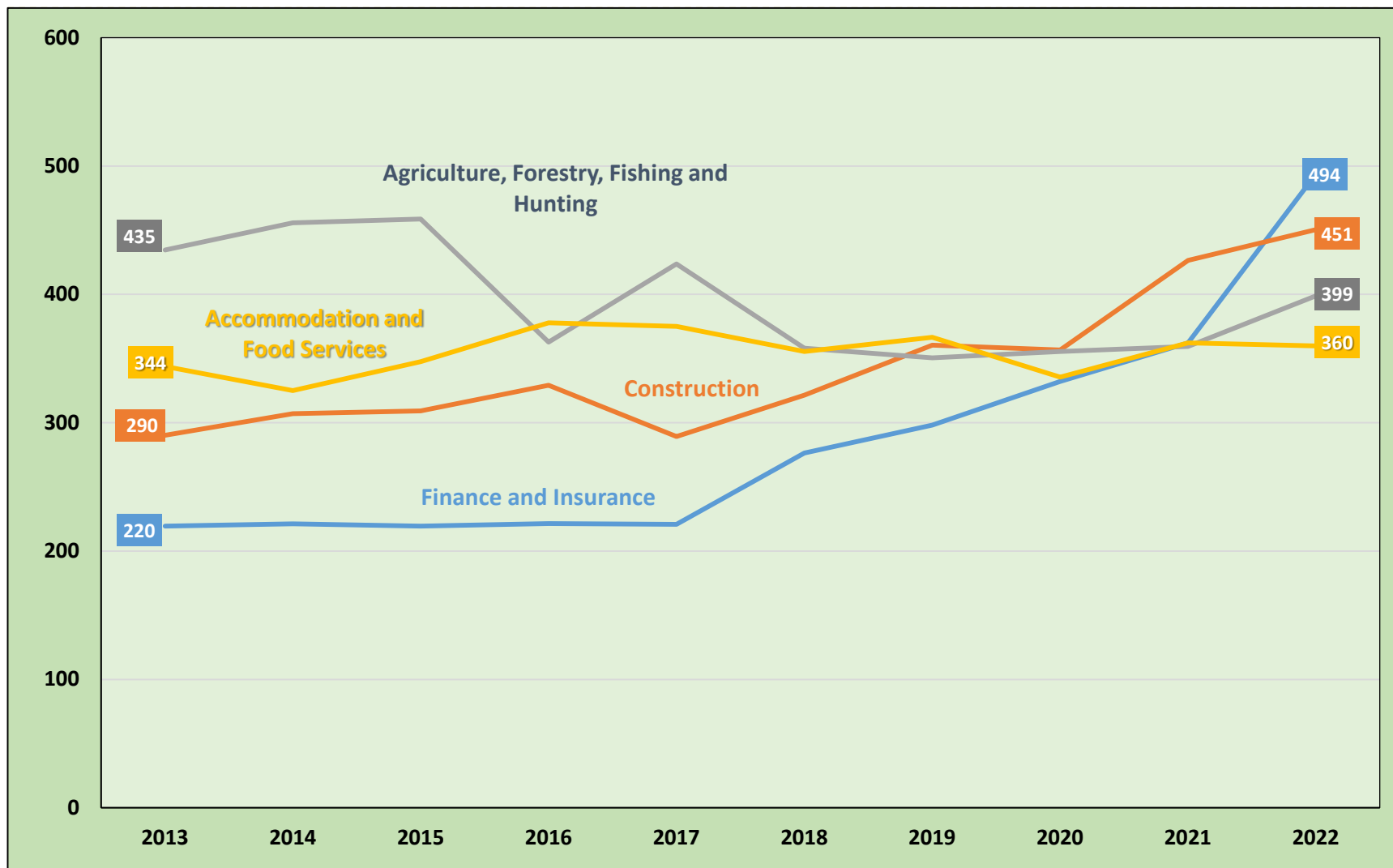
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Industry Sector Employment Trends



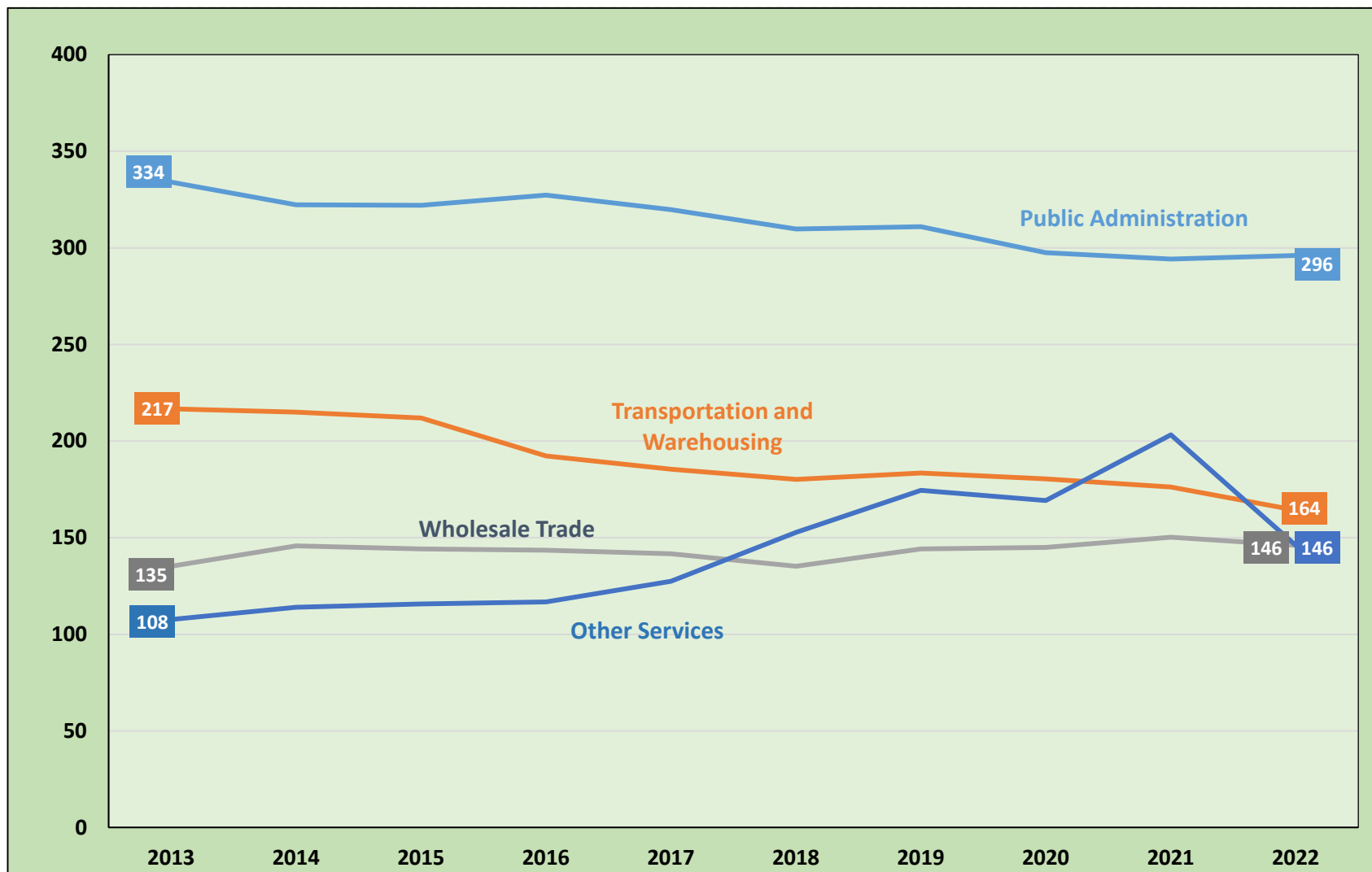
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Industry Sector Employment Trends



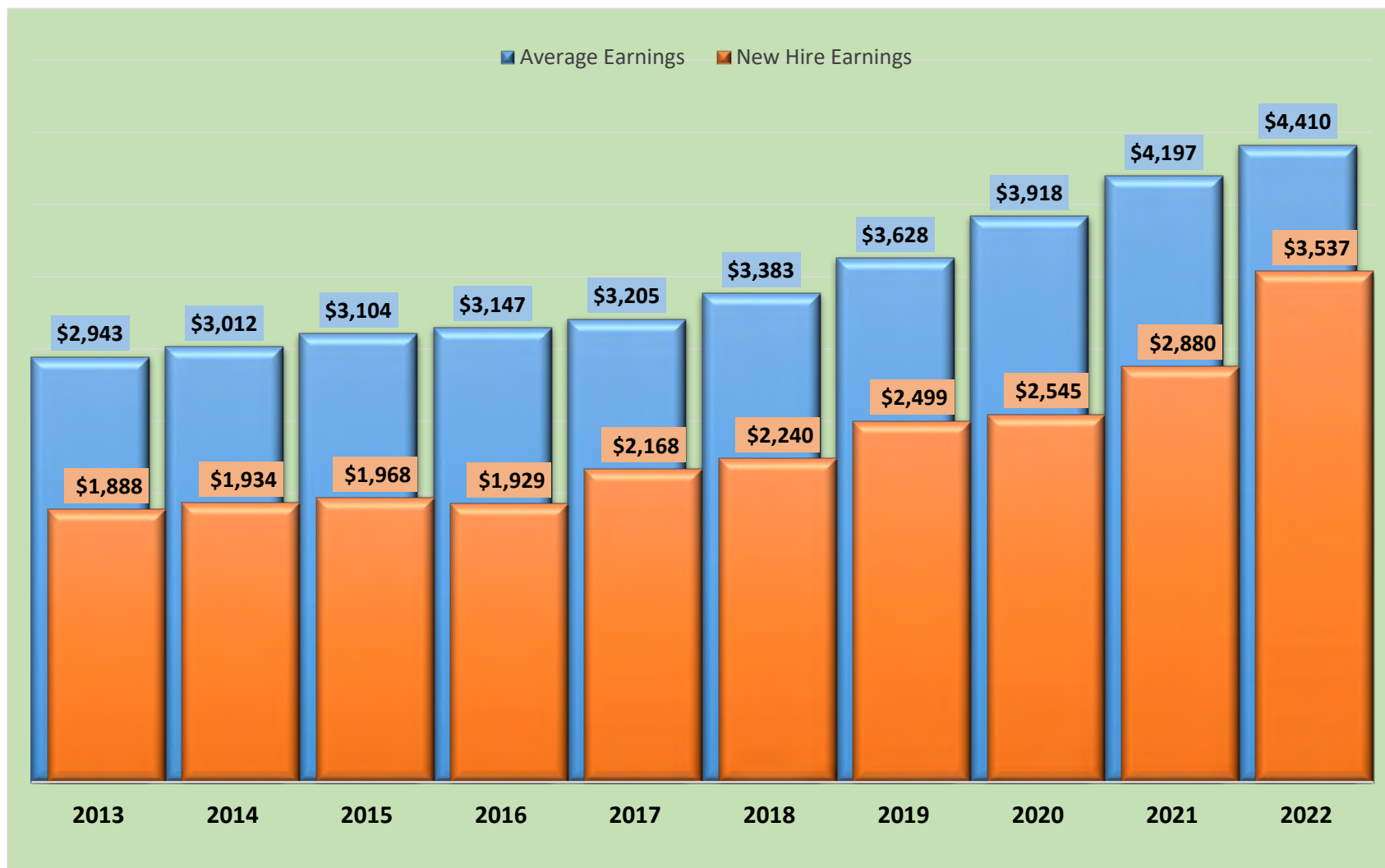
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Industry Sector Employment Trends



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Average Monthly Earnings Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Postsecondary Education

2021-2022 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Amelia L. Johnson High School	16	5	0	1	0	1	4	1
Demopolis High School	159	89	8	7	9	24	77	12
Linden High School	25	8	3	1	2	6	7	1
Marengo High School	18	7	1	0	2	3	6	1
Sweet Water High School	38	20	1	1	2	4	18	2

► Source: Alabama Commission on Higher Education; 2022 High School Report.

Postsecondary Education

Fall 2022 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Marengo County		# Undergrads	# First-Time Freshman
Major	Grand Total	759	123
Undeclared/NotReported		241	2
General Studies		72	21
Registered Nursing/Registered Nurse		33	5
Business Administration and Management, General		29	10
Liberal Arts and Sciences/Liberal Studies		26	8
Liberal Arts and Sciences, General Studies and Humanities, Other		23	0
Biology/Biological Sciences, General		18	6
Psychology, General		16	3
Multi-/Interdisciplinary Studies, Other		15	3
Computer and Information Sciences, General		12	3
Industrial Technology/Technician		12	4
Teacher Education, Multiple Levels		12	1
Accounting		10	2
Physical Education Teaching and Coaching		10	1
Health Services/Allied Health/Health Sciences, General		8	1

Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Postsecondary Education

Summer 2021 thru Spring 2022 Completions of Students from Alabama Public
Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post- Bachelor	Master	Post- Master	Doctoral	Marengo Total	* State Totals
Industrial Technology/Technician	9	0	9	0	0	0	0	0	0	18	112
Registered Nursing/Registered Nurse	0	0	7	0	9	0	2	0	0	18	3,814
Industrial Mechanics and Maintenance Technology/Technician	1	2	4	0	0	0	0	0	0	7	793
Business Administration and Management, General	0	0	0	0	3	0	3	0	0	6	2,201
General Studies	1	0	5	0	0	0	0	0	0	6	6,052
Industrial Electronics Technology/Technician	2	0	3	0	0	0	0	0	0	5	509
Accounting	0	0	0	0	3	0	1	0	0	4	819
Liberal Arts and Sciences/Liberal Studies	0	0	4	0	0	0	0	0	0	4	1,089
Licensed Practical/Vocational Nurse Training	0	4	0	0	0	0	0	0	0	4	1,186
Secondary Education and Teaching	0	0	0	0	1	0	3	0	0	4	421
Social Work	0	0	0	0	2	0	2	0	0	4	729
Teacher Education, Multiple Levels	0	0	0	0	4	0	0	0	0	4	167
Biology/Biological Sciences, General	0	0	0	0	3	0	0	0	0	3	715
Communication and Media Studies, Other	0	0	0	0	2	0	1	0	0	3	93
Multi-/Interdisciplinary Studies, Other	0	0	0	0	3	0	0	0	0	3	1,066

► Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Questions???

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